Calendar No. 876

91st CONGRESS 2D Session S. 782

[Report No. 91-873]

IN THE SENATE OF THE UNITED STATES

JANUARY 31, 1969

Mr. Ervin (for himself, Mr. Bayh, Mr. Bible, Mr. Brooke, Mr. Burdick, Mr. Byrd of Virginia, Mr. Church, Mr. Cook, Mr. Cooper, Mr. Dodd, Mr. Dole, Mr. Dole, Mr. Dole, Mr. Bagleton, Mr. Fannin, Mr. Fong, Mr. Goldwater, Mr. Gravel, Mr. Gurney, Mr. Hansen, Mr. Hatke, Mr. Hatfield, Mr. Hruska, Mr. Inouye, Mr. Jordan of North Carolina, Mr. Jordan of Idaho, Mr. McCarthy, Mr. McGee, Mr. McGovern, Mr. McIntyre, Mr. Magnuson, Mr. Mathhas, Mr. Metcalf, Mr. Miller, Mr. Montoya, Mr. Mundt, Mr. Murphy, Mr. Muskie, Mr. Nelson, Mr. Pearson, Mr. Percy, Mr. Prouty, Mr. Proxmire, Mr. Randolphi, Mr. Saxbe, Mr. Schweiker, Mr. Scott, Mr. Sparkman, Mr. Spong, Mr. Stevens, Mr. Talmadge, Mr. Thurmond, Mr. Tower, Mr. Tydings, Mr. Williams of New Jersey, and Mr. Yarborough) introduced the following bill; which was read twice and referred to the Committee on the Judiciary

May 15, 1970 Reported by Mr. Ervin, with amendments

[Omit the part struck through and insert the part printed in italic]

A BILL

To protect the civilian employees of the executive branch of the United States Government in the enjoyment of their constitutional rights and to prevent unwarranted governmental invasions of their privacy.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled, Pages 1, 5-2
- 3 Section 1. It shall be unlawful for any officer of any

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executive department or any executive agency of the United

States Government, or for any person acting or purporting 2 to act under his authority, to do any of the following things: 3 (a) To require or request, or to attempt to require or 4 request, any civilian employee of the United States serving 5 in the department or agency, or any person seeking employ-6 ment in the executive branch of the United States Government, to disclose his race, religion, or national origin, or the race, religion, or national origin of any of his forebears: Provided, however, That nothing contained in this 10 subsection shall be construed to prohibit inquiry concerning 11 the citizenship of any such employee or person if his citizen-12 ship is a statutory condition of his obtaining or retaining his 13 employment: Provided further, That nothing contained in 14 this subsection shall be construed to prohibit inquiry concern-15 ing the national origin or citizenship of any such employee or 16 person or of his forebears, when such inquiry is deemed 17 necessary or advisable to determine suitability for assignment 18 to activities or undertakings related to the national security 19 within the United States or to activities or undertakings of 20 any nature outside the United States. 21 (b) To state or intimate, or to attempt to state or inti-22mate, to any civilian employee of the United States serving 23in the department or agency that any notice will be taken of 24 his attendance or lack of attendance at any assemblage, dis-25

- 1 cussion, or lecture held or called by any officer of the execu-
- 2 tive branch of the United States Government, or by any per-
- 3 son acting or purporting to act under his authority, or by any
- 4 outside parties or organizations to advise, instruct, or in-
- 5 doctrinate any civilian employee of the United States serving
- 6 in the department or agency in respect to any matter or
- 7 subject other than the performance of official duties to which
- 8 he is or may be assigned in the department or agency, or
- 9 the development of skills, knowledge, or abilities which
- 10 qualify him for the performance of such duties: Provided,
- 11 however, That nothing contained in this subsection shall be
- 12 construed to prohibit taking notice of the participation of a
- 13 civilian employee in the activities of any professional group
- 14 or association.
- 15 (c) To require or request, or to attempt to require or
- 16 request, any civilian employee of the United States serving
- 17 in the department or agency to participate in any way in
- 18 any activities or undertakings unless such activities or under-
- 19 takings are related to the performance of official duties to
- 20 which he is or may be assigned in the department or agency,
- 21 or to the development of skills, knowledge, or abilities which
- 22 qualify him for the performance of such duties.
- 23 (d) To require or request, or to attempt to require
- 24 or request, any civilian employee of the United States serv-
- 25 ing in the department or agency to make any report con-

1 cerning any of his activities or undertakings unless such

2 activities or undertakings are related to the performance of

3 official duties to which he is or may be assigned in the

4 department or agency, or to the development of skills, knowl-

5 edge, or abilities which qualify him for the performance of

6 such duties, or unless there is reason to believe that the

eivilian employee is engaged in outside activities or employ-

8 ment in conflict with his official duties.

(e) To require or request, or to attempt to require or 9 request, any civilian employee of the United States serving 10 in the department or agency, or any person applying for 11 employment as a civilian employee in the executive branch 12 of the United States Government, to submit to any interroga-13tion or examination or to take any psychological test which 14 is designed to elicit from him information concerning his 15 personal relationship with any person connected with him 16 by blood or marriage, or concerning his religious beliefs or 17 practices, or concerning his attitude or conduct with respect 18 to sexual matters: Provided, however, That nothing con-19 tained in this subsection shall be construed to prevent 20 a physician from eliciting such information or authorizing 21such tests in the diagnosis or treatment of any civilian 22employee or applicant where such physician deems such 23information necessary to enable him to determine whether 24or not such individual is suffering from mental illness: Pro-

- 1 vided further, however, That this determination shall be made
- 2 in individual cases and not pursuant to general practice or
- 3 regulation governing the examination of employees or appli-
- 4 cants according to grade, agency, or duties: Provided further,
- 5 however, That nothing contained in this subsection shall be
- 6 construed to prohibit an officer of the department or agency
- 7 from advising any civilian employee or applicant of a specific
- 8 charge of sexual misconduct made against that person, and
- 9 affording him an opportunity to refute the charge.
- 10 (f) To require or request, or attempt to require or
- 11 request, any civilian employee of the United States serving
- 12 in the department or agency, or any person applying for
- 13 employment as a civilian employee in the executive branch
- 14 of the United States Government, to take any polygraph
- 15 test designed to elicit from him information concerning his
- 16 personal relationship with any person connected with him
- 17 by blood or marriage, or concerning his religious beliefs or
- 18 practices, or concerning his attitude or conduct with respect
- 19 to sexual matters.
- 20 (g) To require or request, or to attempt to require
- 21 or request, any civilian employee of the United States serving
- 22 in the department or agency to support by personal endeavor
- 23 or contribution of money or any other thing of value the
- 24 nomination or the election of any person or group of persons
- 25 to public office in the Government of the United States or of

- 1 any State, district, Commonwealth, territory, or possession
- 2 of the United States, or to attend any meeting held to pro-
- 3 mote or support the activities or undertakings of any political
- 4 party of the United States or of any State, district, Common-
- 5 wealth, territory, or possession of the United States.
- 6 (h) To coerce or attempt to coerce any civilian
- 7 employee of the United States serving in the department or
- 8 agency to invest his earnings in bonds or other obligations
- 9 or securities issued by the United States or any of its depart-
- 10 ments or agencies, or to make donations to any institution
- 11 or cause of any kind: Provided, however, That nothing con-
- 12 tained in this subsection shall be construed to prohibit any
- 13 officer of any executive department or any executive agency
- 14 of the United States Government, or any person acting or
- 15 purporting to act under his authority, from calling meetings
- 16 and taking any action appropriate to afford any civilian em-
- 17 ployee of the United States the opportunity voluntarily to
- 18 invest his earnings in bonds or other obligations or securities
- 19 issued by the United States or any of its departments or
- 20 agencies, or voluntarily to make donations to any institution
- 21 or cause.
- 22 (i) To require or request, or to attempt to require
- 23 or request, any civilian employee of the United States
- 24 serving in the department or agency to disclose any items
- of his property, income, or other assets, source of income,

- 1 or liabilities, or his personal or domestic expenditures or
- 2 those of any member of his family or household: Provided,
- 3 however, That this subsection shall not apply to any civilian
- 4 employee who has authority to make any final determination
- 5 with respect to the tax or other liability of any person, cor-
- 6 poration, or other legal entity to the United States, or
- 7 claims which require expenditure of moneys of the United
- 8 States: Provided further, however, That nothing contained
- 9 in this subsection shall prohibit the Department of the
- 10 Treasury or any other executive department or agency of
- 11 the United States Government from requiring any civilian
- 12 employee of the United States to make such reports as may
- 13 be necessary or appropriate for the determination of his
- 14 liability for taxes, tariffs, custom duties, or other obliga-
- 15 tions imposed by law.
- 16 (j) To require or request, or to attempt to require
- 17 or request, any civilian employee of the United States
- 18 embraced within the terms of the proviso in subsection
- 19 (i) to disclose any items of his property, income, or
- 20 other assets, source of income, or liabilities, or his personal
- 21 or domestic expenditures or those of any member of his
- 22 family or household other than specific items tending to
- 23 indicate a conflict of interest in respect to the perform-
- 24 ance of any of the official duties to which he is or may be
- 25 assigned.

1	(k) To require or request, or to attempt to require or
2	request, any civilian employee of the United States serving
3	in the department or agency, who is under investigation for
4	misconduct, to submit to interrogation which could lead to
5	disciplinary action without the presence of counsel or other
6	person of his choice, if he so requests: Provided, however,
7	That a civilian employee of the United States serving in the
8	Central Intelligence Agency or the National Security Agency
9	may be accompanied only by a person of his choice who serves
10	in the agency in which the employee serves, or by counsel who
11	has been approved by the agency for access to the information
12	involved.
13	(1) To discharge, discipline, demote, deny promotion
14	to, relocate, reassign, or otherwise discriminate in regard to
1 5	any term or condition of employment of, any civilian em-
16	ployee of the United States serving in the department or
17	agency, or to threaten to commit any of such acts, by reason
18	of the refusal or failure of such employee to submit to or
19	comply with any requirement, request, or action made un-
20	lawful by this Act, or by reason of the exercise by such
21	civilian employee of any right granted or secured by this
22	Act.
28	SEC. 2. It shall be unlawful for any officer of the United
2	States Civil Service Commission, or for any person acting
2.	or purporting to act under his authority, to do any of the
20	5 following things:

- 1 (a) To require or request, or to attempt to require or 2 request, any executive department or any executive agency 3 of the United States Government, or any officer or employee
- serving in such department or agency, to violate any of the 4
- 5provisions of section 1 of this Act. 6 (b) To require or request, or to attempt to require or 7 request, any person seeking to establish civil service status or eligibility for employment in the executive branch of the 8 United States Government, or any person applying for employment in the executive branch of the United States Gov-10 11 ernment, or any civilian employee of the United States serving in any department or agency of the United States 1213 Government, to submit to any interrogation or examination 14 or to take any psychological test which is designed to elicit from him information concerning his personal relationship 15 16 with any person connected with him by blood or marriage, 17 or concerning his religious beliefs or practices, or concerning his attitude or conduct with respect to sexual matters: Pro-18 19 vided, however, That nothing contained in this subsection 20 shall be construed to prevent a physician from eliciting such 21information or authorizing such tests in the diagnosis or 22treatment of any civilian employee or applicant where such 23physician deems such information necessary to enable him

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to determine whether or not such individual is suffering

from mental illness: Provided further, however, That this

- 1 determination shall be made in individual cases and not pur-
- 2 suant to general practice or regulation governing the exami-
- 3 nation of employees or applicants according to grade, agency,
- 4 or duties: Provided further, however, That nothing contained
- 5 in this subsection shall be construed to prohibit an officer of
- 6 the Civil Service Commission from advising any civilian
- 7 employee or applicant of a specific charge of sexual miscon-
- 8 duct made against that person, and affording him an oppor-
- 9 tunity to refute the charge.
- 10 (c) To require or request, or to attempt to require
- 11 or request, any person seeking to establish civil service
- 12 status or eligibility for employment in the executive branch
- 13 of the United States Government, or any person applying
- 14 for employment in the executive branch of the United States
- 15 Government, or any civilian employee of the United States
- 16 serving in any department or agency of the United States
- 17 Government, to take any polygraph test designed to elicit
- 18 from him information concerning his personal relationship
- 19 with any person connected with him by blood or marriage,
- 20 or concerning his religious beliefs or practices, or concerning
- 21 his attitude or conduct with respect to sexual matters.
- 22 SEC. 3. It shall be unlawful for any commissioned officer,
- 23 as defined in section 101 of title 10, United States Code, or
- 24 any member of the Armed Forces acting or purporting to
- 25 act under his authority, to require or request, or to attempt

- 1 to require or request, any civilian employee of the executive
- 2 branch of the United States Government under his authority
- 3 or subject to his supervision to perform any of the acts or
- 4 submit to any of the requirements made unlawful by section
- 5 1 of this Act.
- 6 Sec. 4. Whenever any officer of any executive depart-
- 7 ment or any executive agency of the United States Gov-
- 8 ernment, or any person acting or purporting to act under his
- 9 authority, or any commissioned officer as defined in section
- 10 101 of title 10, United States Code, or any member of the
- 11 Armed Forces acting or purporting to act under his author-
- 12 ity, violates or threatens to violate any of the provisions of
- 13 section 1, 2, or 3 of this Act, any civilian employee of the
- 14 United States serving in any department or agency of the
- 15 United States Government, or any person applying for
- 16 employment in the executive branch of the United States
- 17 Government, or any person seeking to establish civil service
- 18 status or eligibility for employment in the executive branch
- 19 of the United States Government, affected or aggrieved by
- 20 the violation or threatened violation, may bring a civil action
- 21 in his own behalf or in behalf of himself and others
- 22 similarly situated, against the offending officer or person in
- 23 the United States district court for the district in which the
- 24 violation occurs or is threatened, or the district in which the
- 25 offending officer or person is found, or in the United States

1	District Court for the District of Columbia, to prevent
2	the threatened violation or to obtain redress against the
3	consequences of the violation. The Attorney General shall
4	defend all officers or persons sued under this section
5	who acted pursuant to an order, regulation, or directive,
6	or who, in his opinion, did not willfully violate the
7	provisions of this Act. Such United States district court
8	shall have jurisdiction to try and determine such civil action
9	irrespective of the actuality or amount of pecuniary injury
10	done or threatened, and without regard to whether the
11	aggrieved party shall have exhausted any administrative
12	remedies that may be provided by law, and to issue such
13	restraining order, interlocutory injunction, permanent in-
14	junction, or mandatory injunction, or enter such other judg-
1 5	ment or decree as may be necessary or appropriate to prevent
1 6	the threatened violation, or to afford the plaintiff and others
17	similarly situated complete relief against the consequences of
18	the violation. With the written consent of any person
19	affected or aggricved by a violation or threatened violation
20	of section 1, 2, or 3 of this Act, any employee organization
21	may bring such action on behalf of such person, or may
22	intervene in such action. For the purposes of this section,
23	employee organizations shall be construed to include any
24	brotherhood, council, federation, organization, union, or pro-
25	fessional association made up in whole or in part of civilian

- 1 employees of the United States and which has as one of its
- 2 purposes dealing with departments, agencies, commissions,
- 3 and independent agencies of the United States concerning
- 4 the condition and terms of employment of such employees.
- 5 Sec. 5. (a) There is hereby established a Board on
- 6 Employees' Rights (hereinafter referred to as the "Board").
- 7 The Board shall be composed of three members, appointed
- 8 by the President, by and with the advice and consent of the
- 9 Senate. The President shall designate one member as chair-
- 10 man. No more than two members of the Board may be of
- 11 the same political party. No member of the Board shall be
- 12 an officer or employee of the United States Government.
- 13 (b) The term of office of each member of the Board
- 14 shall be five years, except that (1) of those members first
- 15 appointed, one shall serve for five years, one for three years,
- 16 and one for one year, respectively, from the date of enact-
- 17 ment of this Λ et, and (2) any member appointed to fill
- 18 a vacancy occurring prior to the expiration of the term for
- 19 which his predecessor was appointed shall be appointed for
- 20 the remainder of such term.
- 21 (c) Members of the Board shall be compensated at the
- 22 rate of \$75 a day for each day spent in the work of the
- 23 Board, and shall be paid actual travel expenses and per
- 24 diem in lieu of subsistence expenses when away from their

- 1 usual places of residence, as authorized by section 5703 of
- 2 title 5, United States Code.
- 3 (d) Two members shall constitute a quorum for the
- 4 transaction of business.
- 5 (e) The Board may appoint and fix the compensation
- 6 of such officers, attorneys, and employees, and make such
- 7 expenditures, as may be necessary to carry out its functions.
- 8 (f) The Board shall make such rules and regulations
- 9 as shall be necessary and proper to earry out its functions.
- 10 (g) The Board shall have the authority and duty to
- 11 receive and investigate written complaints from or on be-
- 12 half of any person claiming to be affected or aggrieved by
- 13 any violation or threatened violation of this Act and to con-
- 14 duct a hearing on each such complaint. Within ten days
- 15 after the receipt of any such complaint, the Board shall
- 16 furnish notice of the time, place, and nature of the hearing
- 17 thereon to all interested parties. The Board shall render
- 18 its final decision with respect to any complaint within thirty
- 19 days after the conclusion of its hearing thereon.
- 20 (h) Officers or representatives of any Federal employee
- 21 organization in any degree concerned with employment of
- 22 the category in which any alleged violation of this Act
- 23 occurred or is threatened shall be given an opportunity to
- 24 participate in each hearing conducted under this section,
- 25 through submission of written data, views, or arguments,

- 1 and in the discretion of the Board, with opportunity for oral
- 2 presentation. Government employees called upon by any
- 3 party or by any Federal employee organization to participate
- 4 in any phase of any administrative or judicial proceeding
- 5 under this section shall be free to do so without incurring
- 6 travel cost or suffering loss in leave or pay; and all such em-
- 7 ployees shall be free from restraint, coercion, interference,
- 8 intimidation, or reprisal in or because of their participation.
- 9 Any periods of time spent by Government employees during
- 10 such participation shall be held and considered to be Federal
- 11 employment for all purposes.
- 12 (i) Insofar as consistent with the purposes of this sec-
- 13 tion, the provisions of subchapter II of chapter 5 of title 5,
- 14 United States Code, relating to the furnishing of notice and
- 15 manner of conducting agency hearings, shall be applicable
- 16 to hearings conducted by the Board under this section.
- 17 (j) If the Board shall determine after hearing that a
- 18 violation of this Act has not occurred or is not threatened,
- 19 the Board shall state its determination and notify all inter-
- 20 ested parties of such determination. Each such determina-
- 21 tion shall constitute a final decision of the Board for pur-
- 22 poses of judicial review.
- 23 (k) If the Board shall determine that any violation
- 24 of this Act has been committed or threatened by any civil-
- 25 ian officer or employee of the United States, the Board shall

immediately (1) issue and cause to be served on such officer or employee an order requiring such officer or employee 2 3 to cease and desist from the unlawful act or practice which constitutes a violation, (2) endeavor to eliminate any such 4 unlawful act or practice by informal methods of conference, 5 6 conciliation, and persuasion, and (3) may-7 (A) (i) in the case of the first offense by any civilian officer or employee of the United States, other 8 than any officer appointed by the President, by and with 9 10 the advice and consent of the Senate, issue an official reprimand against such officer or employee or order the 11 12 suspension without pay of such officer or employee from 13 the position or office held by him for a period of not to 14 exceed fifteen days, and (ii) in the case of a second or subsequent offense by any such officer or employee, 15 order the suspension without pay of such officer or em-16 ployee from the position or office held by him for a 17 period of not to exceed thirty days or order the removal 18 of such officer or employee from such position or office; 19 20 and 21 (B) in the case of any offense by any officer ap-22 pointed by the President, by and with the advice and 23consent of the Senate, transmit a report concerning such 24 violation to the President and the Congress.

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(1) If the Board shall determine that any violation

17 of this Act has been committed or threatened by any officer 1 of any of the Armed Forces of the United States, or any 2 person purporting to act under authority conferred by such 3 officer, the Board shall (1) submit a report thereon to the President, the Congress, and the Secretary of the military 5 department concerned, (2) endeavor to eliminate any un-6 lawful act or practice which constitutes such a violation by informal methods of conference, conciliation, and persuasion, and (3) refer its determination and the record in the case 9 to any person authorized to convene general courts-martial 10 under section 822 (article 22) of title 10, United States 11 12 Code. Thereupon such person shall take immediate steps

to dispose of the matter under chapter 47 of title 10, United

States Code (Uniform Code of Military Justice).

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(m) Any party aggrieved by any final determination 15 or order of the Board may institute, in the district court of 16 the United States for the judicial district wherein the viola-17 tion or threatened violation of this Act occurred, or in the 18 United States District Court for the District of Columbia, 19 a civil action for the review of such determination or order. 20 In any such action, the court shall have jurisdiction to (1) 21 affirm, modify, or set aside any determination or order made 22 by the Board which is under review, or (2) require the 23 Board to make any determination or order which it is author-24

ized to make under subsection (k), but which it has refused

- 1 to make. The reviewing court shall set aside any finding,
- 2 conclusion, determination, or order of the Board as to which
- 3 complaint is made which is unsupported by substantial evi-
- 4 dence on the record considered as a whole.
- 5 (n) The Board shall submit, not later than March 31
- 6 of each year, to the Senate and House of Representatives,
- 7 respectively, a report on its activities under this section dur-
- 8 ing the immediately preceding calendar year, including a
- 9 statement concerning the nature of all complaints filed with
- 10 it, its determinations and orders resulting from hearings
- 11 thereon, and the names of all officers or employees of the
- 12 United States with respect to whom any penalties have been
- 13 imposed under this section.
- 14 (o) There are authorized to be appropriated sums nec-
- 15 essary, not in excess of \$100,000, to carry out the provisions
- 16 of this section.
- 17 SEC. 6. Nothing contained in this Act shall be construed
- 18 to prohibit an officer of the Central Intelligence Agency or
- 19 of the National Security Agency or of the Federal
- 20 Bureau of Investigation from requesting any civilian em-
- 21 ployee or applicant to take a polygraph test, or to take a
- 22 psychological test, designed to elicit from him information
- 23 concerning his personal relationship with any person con-
- 24 nected with him by blood or marriage, or concerning his
- 25 religious beliefs or practices, or concerning his attitude or

- 1 conduct with respect to sexual matters, or to provide a per-
- 2 sonal financial statement, if the Director of the Central
- 3 Intelligence Agency or his designee or the Director of the
- 4 National Security Agency or his designee or the Director
- ⁵ of the Federal Bureau of Investigation or his designee makes
- 6 a personal finding with regard to each individual to be so
- 7 tested or examined that such test or information is required
- 8 to protect the national security.
- 9 Sec. 7. No civilian employee of the United States serving
- in the Central Intelligence Agency or the National Security
- 11 Agency, and no individual or organization acting in behalf
- 12 of such employee, shall be permitted to invoke the provisions
- 13 of sections 4 and 5 without first submitting a written com-
- 14 plaint to the agency concerned about the threatened or actual
- violation of this Act and affording such agency one hundred
- and twenty days from the date of such complaint to prevent
- the threatened violation or to redress the actual violation:
- 18 Provided, however, That nothing in this Act shall be con-
- strued to affect any existing authority of the Director of Cen-
- ²⁰ tral Intelligence under section 403(c), of title 50, United
- 21 States Code, and any authorities available to the National
- 22 Security Agency under section 833 of title 50, United States
- ²³ Code, to terminate the employment of any employee.
- SEC. 8. Nothing in this Act shall be construed to affect
- in any way the authority of the Directors of the Central

- 1 Intelligence Agency or the National Security Agency to pro-
- 2 tect or withhold information pursuant to statute or executive
- 3 order. The personal certification by the Director of the agency
- 4 that disclosure of any information is inconsistent with the
- 5 provision of any statute or executive order shall be conclusive
- 6 and no such information shall be admissable in evidence in
- 7 any interrogation under section 1(k) or in any civil action
- 8 under section 4 or in any proceeding or civil action under
- 9 section 5.
- 10 Sec. 9. This Act shall not be applicable to the Federal
- 11 Bureau of Investigation.
- 12 Sec. 7 10. Nothing contained in sections 4 and 5 shall
- 13 be construed to prevent establishment of department and
- 14 agency grievance procedures to enforce this Act, but the
- existence of such procedures shall not preclude any applicant
- or employee from pursuing the remedies established by this
- 17 Act or any other remedies provided by law: Provided,
- 18 however, That if under the procedures established, the em-
- 19 ployee or applicant has obtained complete protection against
- 20 threatened violations or complete redress for violations, such
- 21 action may be pleaded in bar in the United States district
- 22 court or in proceedings before the Board on Employee
- 23 Rights: And provided further, That if an employee elects
- 24 to seek a remedy under either section 4 or section 5, he

- 1 waives his right to proceed by an independent action under
- 2 the remaining section.
- 3 SEC. 8 11. If any provision of this Act or the application
- 4 of any provision to any person or circumstance shall be held
- 5 invalid, the remainder of this Act or the application of such
- 6 provision to persons or circumstances other than those as to
- 7 which it is held invalid, shall not be affected.

Approved For Release 2006/08/29: CIA-RDP72-00337R000400040003-8

Calendar No. 876

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91st CONGRESS 2d Session S. 782

[Report No. 91-873]

A BILL

To protect the civilian employees of the executive branch of the United States Government in the enjoyment of their constitutional rights and to prevent unwarranted governmental invasions of their privacy.

By Mr. Ervin, Mr. Bayh, Mr. Bible, Mr. Brooke, Mr. Burdick, Mr. Byrd of Virginia, Mr. Church, Mr. Cook, Mr. Cooper, Mr. Dodd, Mr. Dode, Mr. Dode, Mr. Dominick, Mr. Eagleton, Mr. Fannin, Mr. Fong, Mr. Goddwarer, Mr. Gravel, Mr. Gurney, Mr. Hansen, Mr. Hartke, Mr. Hatfield, Mr. Hruska, Mr. Inouye, Mr. Jordan of North Carolina, Mr. Jordan of Idaho, Mr. McCarfiy, Mr. McGee, Mr. McGovern, Mr. McIntyre, Mr. McGenson, Mr. McCarfiy, Mr. Muskie, Mr. Mathias, Mr. Metoalf, Mr. Muler, Mr. Montoya, Mr. Pearson, Mr. Percy, Mr. Proutiy, Mr. Prokmire, Mr. Randolph, Mr. Saxee, Mr. Schweiker, Mr. Scott, Mr. Sparkman, Mr. Spong, Mr. Styevens, Mr. Talmadge, Mr. Thurmond, Mr. Tower, Mr. Tydings, Mr. Williams of New Jersey, and Mr. Yarboogh

JANUARY 31, 1969

Read twice and referred to the Committee on the Judiciary

MAY 15, 1970 Reported with amendments